

Compliance with the Supply Chain Act

German EcoTec GmbH is committed to full compliance with the Supply Chain Act. We recognize the importance of ensuring that our supply chain operates in accordance with ethical standards, human rights, labour rights, and environmental sustainability principles.

1. Due Diligence Process

We have implemented a robust due diligence process to assess and mitigate risks within our supply chain. This process includes:

Identifying and assessing potential risks of adverse impacts on human rights, labour rights, and the environment associated with our operations and supply chain.

Engaging with suppliers to promote responsible business practices and address any identified risks.

Conducting regular audits and assessments of supplier compliance with our standards and applicable laws and regulations.

Providing training and capacity-building initiatives to enhance awareness and understanding of ethical standards and legal requirements among our employees and suppliers.

2. Supplier Requirements

We expect all our suppliers to adhere to the following requirements:

Respect for human rights, including the prohibition of forced labour, child labour, discrimination, and harassment.

Compliance with applicable labour laws and regulations, including those related to working hours, wages, and utmost occupational health and safety.

Environmental responsibility, including the reduction of carbon emissions, waste management, and sustainable resource usage.

Transparency and accountability in reporting on their social and environmental performance.

3. Continuous Improvement

We are committed to continuous improvement in our supply chain management practices. This includes:

Regularly reviewing and updating our policies and procedures to reflect evolving standards and best practices.

Engaging with stakeholders, including civil society organizations, industry peers, and government agencies, to exchange knowledge and experiences and drive collective action.

Monitoring and evaluating the effectiveness of our supply chain management efforts and addressing any gaps or shortcomings identified.

4. Reporting and Transparency

We are committed to transparency and accountability in our supply chain management efforts. We will:

Publish annual reports on our progress and performance in implementing the Supply Chain Act and achieving our sustainability goals.

Disclose relevant information about our supply chain practices, including risk assessments, due diligence processes, and remediation actions taken.

Respond promptly to inquiries from stakeholders and provide access to relevant information upon request.

Conclusion

German EcoTec GmbH is dedicated to upholding the principles and requirements of the Supply Chain Act. We believe that by working collaboratively with our suppliers and stakeholders, we can create a more responsible and sustainable supply chain that benefits everyone involved.

Dr. Alexander Rochlitz
CEO

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