

## Fulfilment of Corporate Social Responsibility Principles and Values

At German EcoTec GmbH we are deeply committed to upholding the principles of Corporate Social Responsibility (CSR) in all aspects of our operations. We recognize the importance of contributing positively to society, the environment, and the economy, and we strive to integrate CSR into our business practices.

### **1. Ethical Conduct**

We conduct our business with the highest standards of ethics, integrity, and honesty. Our employees are guided by a strict code of conduct that promotes fairness, transparency, and respect for all stakeholders, including customers, employees, suppliers, and the communities in which we operate.

### **2. Environmental Sustainability**

We are dedicated to minimizing our environmental footprint and promoting sustainability throughout our supply chain. This includes:

Implementing environmentally-friendly practices and technologies to reduce energy consumption, water usage, and waste generation.

Sourcing materials and resources from sustainable and renewable sources wherever possible.

Supporting initiatives aimed at conservation, biodiversity protection, and combating climate change.

### **3. Social Responsibility**

We prioritize the well-being and safety of our employees and the communities we serve. This involves:

Providing a safe and inclusive work environment free from discrimination, harassment, and exploitation.

Investing in employee training and development programs to promote personal and professional growth.

Engaging in philanthropic activities and community outreach efforts to address social challenges and support local development initiatives.

### **4. Stakeholder Engagement**

We actively engage with our stakeholders to understand their needs, concerns, and expectations. This includes:

Maintaining open and transparent communication channels with customers, suppliers, investors, and other stakeholders.

Seeking feedback and input from stakeholders to inform our decision-making processes and improve our performance.

Collaborating with partners and industry peers to address shared challenges and advance CSR objectives.

## 5. Compliance and Accountability

We adhere to all relevant laws, regulations, and international standards pertaining to CSR. We hold ourselves accountable for our actions and strive for continuous improvement in our CSR performance. We regularly assess and report on our progress, identify areas for enhancement, and take proactive measures to address any shortcomings.

## Conclusion

At German EcoTec GmbH, CSR is not just a commitment; it's a fundamental part of who we are and what we stand for. We believe that by embracing CSR principles, we can create long-term value for our stakeholders while contributing to a more sustainable and equitable world.

Dr. Alexander Rochlitz  
CEO

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